

INTEGRITY DATA HRP FOR BC NEWS

For you, the users!



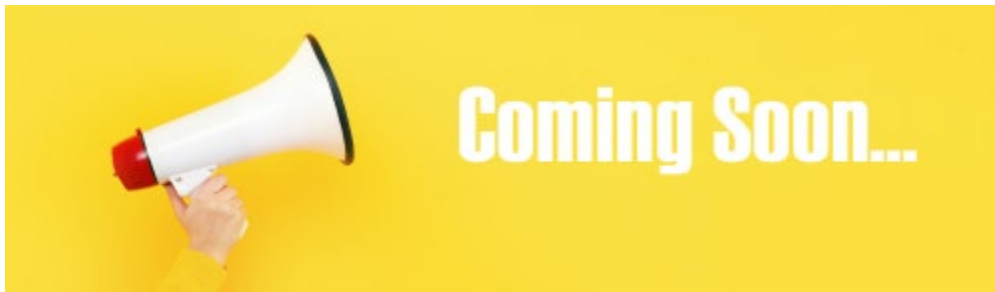
We have lots of news around Business Central and HRP this month, so let's dive right in.

This quarter, we have information on:

- 🔊 [Payroll NOW October Release - Important steps for you to take](#)
- 🔊 [On Prem for HR - Coming Soon](#)
- 🔊 [Create Custom Reports with Payroll NOW](#)
- 🔊 [See us at Community Summit NA 2023](#)
- 🔊 [Payroll/HR News](#)
- 🔊 [New Integrity Data Billing Email](#)
- 🔊 [Upgrade Your Manual Onboarding Process](#)

Remember, we will update you each quarter with this newsletter to get you the latest on our solutions, as well as industry news and other need to know items to keep your company running efficiently. If you have any ideas, content suggestions, or questions, [please let us know](#).

Payroll NOW October Release



In case you missed our Payroll NOW update on Sept 12, we wanted to make sure you got this important information about the upcoming October release. This new release will provide critical system updates such as year-end tax changes, compliance updates, etc. that will be delivered to you significantly faster and easier. These changes will also provide access to a wide range of functionality extensions, such as automated selection of local taxes based on address and more. Going forward, new features will be delivered to you faster and more frequently. As we gear up for this upcoming version update, we want to ensure that the transition is seamless for you.

It is imperative that you are on this version to take advantage of future enhancements. Core Business Central updates are being released in October and without this functionality, you may notice that your systems may begin to fail. **If you will be upgrading your Business Central environment to any version that is greater than 22.3 and you have not yet upgraded Payroll NOW, we strongly recommend you work with our team for your next Business Central upgrade to ensure no disruptions to your processes.**

To make this process as smooth as possible, we kindly ask you to take a few steps along with us for this update.

These steps are essential to guarantee a successful update experience.

Our team will be reaching out to you soon to schedule the upgrade during September/October. We will also provide more details on the steps involved and answer any questions you may have. If you wish to expedite the process, we encourage you to contact our team via email at customersuccess@integrity-data.com.

STEPS TO TAKE HERE

On Prem aka "Private Cloud" for HR

As an effort to continue to offer enhancements to our solutions, we have some news for anyone interested in more options for their HRP environment.

Currently, our HR solution is only available to customers using Business Central environments in the Microsoft Azure Cloud, aka "Public Cloud."



However, this quarter, we will be working to enhance our functionality to support customers whose Business Central environments are On Prem, aka "Private Cloud." The private cloud version of Business Central is widely adopted, with approximately half of the Business Central market utilizing it. If you are a Private Cloud Business Central customer, keep an eye out for this exciting update, and check out our HR solution for all your Applicant Tracking, Onboarding, and Employee Self-Service needs along with many other exciting features. Also, find [Payroll NOW On Prem downloads here](#).

[MORE ABOUT HR FEATURES HERE](#)

Create Custom Reports



Do you need to produce a specific report that is unique to your organization? Payroll NOW has the capability to create custom reports for your needs. [This article](#) provides step by step instructions on how to create a report that is unique to your business.

[LEARN MORE](#)

See you at Summit

We are excited to share that we will be attending Community Summit North America 2023, October 15-20 in Charlotte, NC. We hope to see you there for some great networking and industry insights. Make sure and stop by our booth #1636 and say hi!



Payroll/HR News

New E-Filing Regulations for IRS Forms W-2, 1094-C, and more

The Department of the Treasury and the Internal Revenue Service have recently issued final regulations amending the [rules for filing returns and other documents electronically](#). *These new regulations will require employers with more than 10 combined forms to file electronically beginning for the 2023 tax year.* Learn more about the newest regulations and guidance on what you need to do to ensure you can meet these requirements by [reading our latest blog](#).

Reconcile your W-2s now to identify issues before year-end

It is the perfect time to reconcile your W-2s. By reviewing federal payroll taxes now, you can uncover any issues before the deadlines are looming over your head. This is especially important if you converted your software this year or added any new payroll codes or taxes. [Read our instructions](#) on how to balance your W-2s and 941s. This process can be performed on a regular basis or just mid-year in preparation for year-end.

IRS Extends Deadline Date for Secure 2.0 Act

Good news! The IRS has [extended this date](#) to now go into effect January 1, 2026, recognizing employers will spend a significant amount of administrative time and money to comply with this Roth Catch-Up contribution change.

Federal Laws Organized by Number of Employees

As organizations grow, they can become subject to new Federal Labor Laws. [This chart by SHRM](#) will help ensure you are following federal laws according to your company's employee headcount. On the flip side, if your company has had a season of lower employee numbers, make sure you are not following laws that no longer apply. Whatever your situation, you may have crossed a threshold and need to observe different regulations.

New Integrity Data Billing Email

We have recently updated our contact information to make it easier for you to reach out regarding any billing questions. Our new email address is billing@integrity-data.com. Thank you for being loyal Integrity Data customers! Please let us know if you have any questions about your account.

Still Onboarding Employees Manually?



[LEARN MORE](#)

Are you still using paper forms to onboard new employees? Save some trees and upgrade to a streamlined, [digital hiring and onboarding process](#). If you are using Payroll NOW, and haven't looked at our HR features, [contact our team today](#) about easily adding HR to your subscription to help you own your time.

Integrity Data is here to support you however we can. Always just a phone call or email away.

Let us know if there is anything we can do to improve your experience.

Have a wonderful day,

Patrice Loisi, Director of Customer Success, and the Integrity Data team



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