

Deductions for 100% Net 401K Deductions

Modified on: Tue, 23 Apr, 2024 at 3:16 PM

Deductions for 100% Net 401K Deductions are required to be set up as separate payroll codes from 401K deductions that are not 100%.

The NEW Deduction cards for the 100% 401K deductions require USE ARREARS TRACKING to be on and fill in Arrears tracking Sequence with a number like 100, 101:

Payroll Code Setup Card

Deduction - 401K ROTH - EE - 100

Payroll Code Conversion Copy from Payroll Code More options

Payroll Code

Type: Deduction
Code: 401K ROTH - EE - 100
Description: 401K ROTH - EE - 100
Manual Input Allowed: ☒
Reverse Sign Allowed: ☒
Process Procedure Code:

W2 Classification: 12AA
W2 Box 14 Caption:
W2 State Line Emp. ID Override:
W2 State Line Wages Override:
W2 Tax Do Not Reverse Sign: ☒

Payroll Reports Sorting No.: 200
Payroll Line Sorting No.: 200
State Code:
Blocked: ☒
Use Default State Earnings: ☒

Deduction Setup

Deduction Type: ROTH_401K
Deduction Limit: 23,000.00
Deduction Catch up Limit: 30,500.00
Total Contribution Limit: 69,000.00
Compensation Limit: 0.00
Garnishment: ☒

Check Deduction/Contribution Limit: ☒
Loan Repayment: ☒
Use Arrears Tracking: ☒
Arrears Tracking Sequence: 102
Custom Deduction Limit Code:
Use Deduction Earnings Filter: ☒

Deduction Earnings Filter: <>3RD PARTY SICK FSUB&<>3RD PARTY SICK N
Exclude Deduction Earnings Codes: ☒
Benefit Termination Date to Use:
Default Employer Contribution Code:
Use Deduct. Starting Date in Loan B...: ☒

Payroll Setup requires in the Check Setup – ZERO CHECK ALLOWED and ALLOW EXEMPT DEDUCTION ZERO CHECK to be turned on:

Payroll Setup

Get Tax Settings Additional Setup Actions Related Automate Fewer options

Check Setup

Payroll Check Report: Custom
No Layout Check Code:
Default Payroll Check Layout:
Auto-Assign No Layout Check Code: ☒
Blend Check Rate per Hr in Check St...: ☒

Summarize YTD Earnings in Payroll...: ☒
Zero Check Allowed: ☒
Allow Exempt Deduction Zero Check: ☒

Payroll Setup requires in the Advanced Settings – turn on SUPPRESS ARREARS TRACKING MESSAGES and make sure there's a GL in Journal Transfer Account No.:

Advanced Settings

Check Balance Payroll Document

Subsiding Arrears Tracking Messages

Use Multi-Company

Default Company Code

Advanced Deduction Posting Enabled

Use Actual Salary Modification Date

Use Position Effective Date Table

Overwrite Dimensions/Positions from

Position by Effective Date Payroll He...

Use Earnings from Hours Detail

Use 1/4 Hour Accrual Rounding

Split Employer Tax / Contr. by Dime...

Split Payroll Ledger Entries by Dime...

Use Job/Job Task

Use Employee Security Groups

Default Security Group

Pay Cycle Ending Date

Utilize Certification Alerts

Verify OT Hours on Approval Selection

Do Not Check Deduction/Contribut...

Use Pay Cycle SubTypes

Auto-Sync Expense Alloc. Lines

Journal Transfer Account No.

Show Workers Comp. Payroll Code

Run Custom Function

Payroll Setup requires in the Payroll Code Setup nothing in the Arrears code fields:

Additional Payroll Setup

Exemption ID Conversions

Payroll Calc. Exclusions

Actions

Automate

Fewer options

General

Password Protect PDF Email Attach...

Show Employee Salary Setup

Update Table Status of Custom Ded...

Use Salary Rate if Higher than Pay M...

Allocate Emp. Tax / Contribution Bas...

Use Advanced Payroll Code Dimensi...

Use Advanced Payroll Code Positio...

Reset Payroll Lines on Recalculation

Sort Payroll Lines Based on Calc. Ord...

Overwrite Calc. Formula Sorting with...

Default Emp. Cont. Benefit Category

Auto-Apply Expense Allocation from...

Allow Same Emp. Multiple Open Do...

Max Rounding Tolerance %

Do Not Set Local Tax from Location

Set Custom Dim. 4 to Hours Detail E...

Reduce Fed WH to Create Zero Net...

Suppress Emp. State WH Record No...

Show Resident State Payroll Code Tab

SSN Verification Requester ID

Skip Fixed Percent Tax Auto-Balance

Skip Salary Employee Auto-Balance

Auto-Balance Local Taxes

Show Local Tax Section in Payroll Co...

Use Payroll Tax Code

Populate Base Taxable Amount with...

Set Garnishment Case / Cause as Ve...

Split Deductions

Hide Batch Factboxes

Hide Batch Totals

Mask Dependent Social Security Nu...

Skip Duplicate SSN Check

Skip Check for Higher Earnings Tabl...

Skip No Employee State WH Record ...

Skip ACH/EFT Export Format Error

Show New Employee Wizard

Use Actual Work Dates

Use Automatic Late Codes

Allow Act. Work Date / Min. Hours L...

Post Zero Tax Lines

Hide Zero Tax Payroll Lines

Hide Zero Base and Zero Tax Payroll ...

Skip Report Layout Update

Enable Hours Details / Piece Rate G...

Bank Account Dimension Override

State WH/Emp. Tax Section Visible in...

In ADDITIONAL SETUP – you must turn on REDUCE FED WH TO CREATE ZERO NET CHECK:

Additional Payroll Setup

Exemption ID Conversions

Payroll Calc. Exclusions

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Automate

Fewer options

General

Password Protect PDF Email Attach...

Show Employee Salary Setup

Update Table Status of Custom Ded...

Use Salary Rate if Higher than Pay M...

Allocate Emp. Tax / Contribution Bas...

Use Advanced Payroll Code Dimensi...

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State WH/Emp. Tax Section Visible in...

Payroll Employee Deduction Card

BRO100 · Deduction · 401K TRAD - EE · 1/1/2022

Employee Deduction Setup [Show less](#)

Code	401K TRAD 100 - EE	Deduction Starting Date	1/1/2022
Description	401K TRAD 100 - EE	Deduction Ending Date	
Amount Formula	% of Gross Wages	Garnishment Case Number	
Amount / Percent	100.00	Garnishment Cause	
Benefit Procedure Amount	0.00	Max Percent of Net Income	
Limit Does Not Reset	☒	Custom Deduction Limit	
Employee Deduction Limit	30,500.00	Benefit / Coverage Amount	
Employee Deduction Amount	0.00	Benefit Category	
Total Contribution Limit	69,000.00	Benefit Status Code	
Total Contribution Balance	0.00	Deduction Priority Order	1
Minimum Net Pay			

Employer Contribution Setup [Show more](#)

Employer Contribution	☒	Employer Contribution Formula	% of Gross Wages
Employer Contribution Amount		Employer Contribution Amount	0.00
Employer Contribution Amount		Employer Contribution Amount	0.00

The employee's deduction card must be one of the 100% payroll codes with the Amount formula as % of Gross Wages and Amount/Percent as 100