

Steps to Onboarding Your Ideal Solution

1. Discover & Plan

We learn how your organization works today and define requirements together. Your team identifies payroll champions, and we build the plan that guides the entire project.



2. Build & Convert

We configure your new system to match your structure while your team provides data exports. Configuration and data conversion run together so you can see your organization take shape.

3. Validate & Prove

Your team completes targeted training and completes parallel payroll. We compare results side by side until your payroll balances—this is where you get proof the system works.



4. Go Live

With parallel payroll validated, your team confirms readiness, and together we run your first live payroll. This is the milestone you've been working toward.

5. Launch & Look Ahead

Your first live payroll is complete and you're running independently. We review the project, connect you to ongoing support, and map what's next—the project ends, but your new capability is just beginning.

